



PEOPLE

Bethany Christian Services

Youth participating in development opportunities	310
Youth connected to case managers/mentors	290
Earned GED or high school diploma	17
Work experiences	177
Participating employers	35
Vocational/employment-related certifications	53
Report having positive outlook on life post-engagement	88.3%
Learned how to have better/healthier relationships	92%
New Affordable Housing Units Created	6

Building Bridges Professional Services

Full-time employees	8
Total employees	25
Low-income seniors served	198

Rising Grinds Café

Full-time employees	3
Part-time employees	2
Vocational training students	8
Total employees	13

Double O Supply & Craftsman

Full-time jobs created	1
Retained full-time jobs	27

PROFIT

Bethany Christian Services

Total earned revenue	\$2,345,331
Social return on investment (SROI)	\$2.62 : \$1
(for every \$1 invested there is a social impact of \$2.62)	

Building Bridges Professional Services

Annual revenue	\$710,934
Social Return on Investment (SROI)	\$4.01 : \$1
(for every \$1 invested there is a social impact of \$4.01)	

Rising Grinds Café

Annual revenue	\$39,603
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Double O Supply & Craftsman

Annual revenue	\$5,400,000
Annual dividends provided to staff	\$13,600
Annual amount awarded in staff incentives	\$65,000

GRCCT Total	\$8,495,868
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The Grand Rapids Center for Community Transformation (GRCCT) was officially established in 2015 in the Madison neighborhood. We are driven by a single mission: to create opportunities for transformation.

We do this by working across sectors to synthesize and maximize opportunities for the community we serve. One of our key priorities is addressing employment accessibility for young adults and Southtown residents.

Community partnerships are in our DNA. When people connect, relationships grow, capacity increases, and new initiatives emerge.



PLANET

Bethany Christian Services

New initiatives	Zero Plastic
Recycling (lbs diverted from landfill)	6,624

Building Bridges Professional Services

Carbon emissions from gasoline (tons)	74.4
Carbon offsets (# of trees planted)	619
Total offset by trees planted (tons)	2,671

Rising Grinds Café

Composting (pounds of food diverted from landfill)	791
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Double O Supply & Craftsman

Using "green" Energy Star-rated products	Yes
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GRCCT Carbon Footprint Total

Footprint (carbon outputs minus offsets)	-2,550.6
Building utility footprint (carbon tons)	46

PURPOSE

Bethany Christian Services Youth Department

Paid Hours for Reflection, Discernment, Critical Thinking	2,200
Hours per employee	110

Building Bridges Professional Services

Paid Hours for Reflection, Discernment, Critical Thinking	1,288
Hours per Full Time Employee	161

Rising Grinds Café

Paid Hours for Reflection, Discernment, Critical Thinking	156
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Double O Supply & Craftsmen

New Employee Training for 1st Year on Job	1,000
Development / "Great Game of Business" Hours	75

GRCCT TOTAL

Dedicated paid hours of reflection/discernment	4,644
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FOR MORE INFORMATION:

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